				December 22								Current	Prior Year	3 Years	5 Years		
	March-04 Allocation			Quarter Month		December-03 Allocation		ation_	Quarter	September-03  Allocation			Quarter		FY03	Ended 6/30/2003	
LARGE CAP DOMESTIC EQUITY Structured Growth	Market Value	Actual	Policy	Net ROR	Net ROR	Market Value	Actual	Policy	Net ROR	Market Value	Actual	Policy	Net ROR	Net	Net	Net	Net
Los Angeles Capital AllianceBernstein	10,576 0	1.6% 0.0%	1.5% 0.0%	-0.34% N/A	-1.86% N/A	10,309	1.6% 0.0%	1.5% 0.0%	9.12% N/A	9,445	1.5% 0.0%	1.5% 0.0%	N/A N/A	N/A N/A	N/A -1.88%	N/A -21.24%	
Total Structured Growth Russell 1000 Growth	10,576	1.6%	1.5%		<b>-1.86%</b>	10,309	1.6%	1.5%	9.12% 10.41%	9,445	1.5%	1.5%	4.99% 3.92%	<b>14.17%</b> 15.64%	<b>-1.88%</b> 2.94%	<b>-21.24%</b> -21.54%	N/A
Structured Value				0.7970	-1.00%				10.4176				3.92 /0	13.0478	2.34/0	-21.54%	IN/F
LSV Russell 1000 Value	10,463	1.6%	1.5%	<b>6.22%</b> 3.03%	<b>0.25%</b> -0.88%	10,413	1.6%	1.5%	<b>15.66%</b> 14.19%	9,015	1.5%	1.5%	<b>3.75%</b> 2.06%	<b>27.46%</b> 20.08%	<b>-2.25%</b> -1.02%	<b>8.84%</b> -0.19%	
S&P 500 Index State Street	4,212			1.68%	-1.51%	46,661			12.16%	41,598	6.7%	7.0%	2.64%	17.05%	0.23%	-11.28%	
Transition Account Total Index	42,561 <b>46,773</b>	7.0%	7.0%	N/A <b>1.68%</b>	N/A -1.51%	N/A <b>46,661</b>	7.2%	7.0%	N/A <b>12.16%</b>	N/A <b>41,598</b>	6.7%	7.0%	N/A <b>2.64</b> %	N/A <b>17.05%</b>	N/A <b>0.23%</b>	N/A -11.28%	
S&P 500	40,110	1.070	1.070	1.69%	-1.51%	40,001	7.270	7.070	12.18%	41,000	0.1 70	7.070	2.64%	17.10%	0.25%	-11.20%	
<b>TOTAL LARGE CAP DOMESTIC EQUITY</b> S&P 500	67,813	10.1%	10.0%	<b>2.91%</b> 1.69%	<b>-0.45%</b> -1.51%	67,384	10.4%	10.0%	<b>12.20%</b> 12.18%	60,057	9.7%	10.0%	<b>3.15%</b> 2.64%	<b>19.11%</b> 17.10%	<b>-0.48%</b> 0.25%	<b>-9.33%</b> -11.20%	N/A N/A
SMALL CAP DOMESTIC EQUITY Manager-of-Managers				2 2 4 2 7	4.000	24.004	<b>7.0</b> 0/	<b>-</b> 00/	44.000/		4.00/	<b>-</b> 00/	2 (2)(	24 2224			
<b>SEI</b> <i>Russell</i> 2000 + 200bp	36,606	5.5%	5.0%	<b>6.61%</b> 6.78%	<b>1.37%</b> 1.10%	34,334	5.3%	5.0%	<b>14.82%</b> 15.07%	29,896	4.8%	5.0%	<b>9.48%</b> 9.60%	<b>34.03%</b> 34.67%	<b>0.09%</b> 0.36%	N/A N/A	N/A
TOTAL SMALL CAP DOMESTIC EQUITY Russell 2000	36,606	5.5%	5.0%	<b>6.61%</b> 6.26%	<b>1.37%</b> 0.93%	34,334	5.3%	5.0%	<b>14.82%</b> 14.52%	29,896	4.8%	5.0%	<b>9.48%</b> 9.07%	<b>34.03</b> % 32.73%	0.09% -1.63%	<b>-3.49%</b> -3.30%	<b>N/A</b> N/A
CONVERTIBLES TCW	68,654	10.3%	10.0%	2.50%	-0.48%	66,985	10.3%	10.0%	9.98%	60,901	9.8%	10.0%	1.85%	14.82%	10.23%	-9.51%	N/A
First Boston Convertible Index	00,034	10.5 /6	10.0 /6	2.57%	0.44%	00,363	10.5 /6	10.0 /8	8.54%	00,901	9.0 /6	10.0 /6	2.67%	14.30%	15.46%	-3.77%	N/A
INTERNATIONAL EQUITY Large Cap - Active																	
Capital Guardian MSCI EAFE - 50% Hedged	56,345	8.4%	8.0%	<b>3.50%</b> 4.09%	<b>0.08%</b> 0.33%	54,319	8.4%	8.0%	<b>13.03%</b> 13.15%	48,422	7.8%	8.0%	<b>8.14%</b> 6.58%	<b>26.51%</b> 25.53%	<b>-10.31%</b> -11.24%	<b>-15.85%</b> -15.51%	<b>N/A</b> N/A
Small Cap - Value Lazard	7,568	1.1%	1.0%	8.63%	2.10%	6,957	1.1%	1.0%	14.50%	6,572	1.1%	1.0%	9.92%	36.72%	N/A	N/A	N/A
Citigroup Broad Market Index < \$2BN	7,300	1.1 /0	1.0 /6	12.80%	5.20%	0,337	1.170	1.0 /6	13.31%	0,372	1.1 /0	1.0 /6	15.95%	48.20%	N/A	N/A	N/A
Small Cap - Growth Vanguard	7,106	1.1%	1.0%	10.37%	2.31%	7,465	1.2%	1.0%	14.06%	6,376	1.0%	1.0%	14.95%	44.72%	N/A	N/A	N/A
SSB BROAD MARKET INDEX < \$2BN	1,100			12.80%	5.20%	,			13.31%	,	,		15.95%	48.20%	N/A	N/A	N/A
MSCI EAFE - 50% Hedged	71,019	10.6%	10.0%	<b>4.76%</b> 4.09%	<b>0.51%</b> 0.33%	68,741	10.6%	10.0%	<b>13.28%</b> 13.15%	61,371	9.9%	10.0%	<b>8.97%</b> 6.58%	<b>29.32%</b> 25.53%	<b>-9.20%</b> -11.24%	<b>-15.51%</b> -15.51%	<b>N//</b> N//
DOMESTIC FIXED INCOME Core Bond																	
Western Asset Lehman Aggregate	200,549	30.0%	30.0%	<b>2.96%</b> 2.66%	<b>0.81%</b> 0.75%	195,212	30.1%	30.0%	<b>1.62%</b> 0.32%	191,349	30.9%	30.0%	<b>-0.16%</b> -0.14%	<b>4.45%</b> 2.83%	<b>12.77%</b> 10.39%	<b>11.23%</b> 10.07%	
Index Bank of ND	110,353	16.5%	18.0%	3.01%	0.95%	104,608	16.1%	18.0%	0.07%	104,675	16.9%	18.0%	-0.46%	2.61%	13.26%	10.87%	N/
Lehman Gov/Credit	.,			3.08%	0.92%	,,,,,,			-0.03%	,,,			-0.50%	2.54%	13.14%	10.82%	N/A
BBB Average Quality	04 000	40.00/	10.00/	0.000/	4 000/	22.225	10 10/	40.00/	4 400/	22.245	40.00/	10.00/	0.000/	4.000/	47.040/		
Strong Lehman US Credit BAA	81,323	12.2%	12.0%	<b>3.30%</b> 3.41%	<b>1.02%</b> 0.97%	80,805	12.4%	12.0%	<b>1.46%</b> 1.22%	80,215	13.0%	12.0%	<b>0.02%</b> 0.27%	<b>4.82%</b> 4.96%	<b>17.91%</b> 18.33%	N/A N/A	N/A
TOTAL DOMESTIC FIXED INCOME	202 224	58.6%	60.00/			380,625	58.6%	60.0%		376,239	60.8%	60.0%	-0.21%	3.99%	13.18%		
Lehman Gov/Credit	392,224	38.0%	60.0%	<b>3.05%</b> 3.08%	0.92%	380,025	38.0%	60.0%	<b>1.15%</b> -0.03%	370,239	00.8%	60.0%	-0.21% -0.50%	2.54%	13.16%	<b>10.80%</b> 10.82%	
CASH EQUIVALENTS																	
<b>Bank of ND</b> 90 Day T-Bill	32,693	4.9%	5.0%	<b>0.29%</b> 0.24%	<b>0.10%</b> 0.08%	30,994	4.8%	5.0%	<b>0.29%</b> 0.26%	30,403	4.9%	5.0%	<b>0.30%</b> 0.25%	<b>0.88%</b> 0.74%	<b>1.57%</b> 1.52%	<b>3.26%</b> 3.33%	N/A
TOTAL DEFERRED SICK LEAVE FUND POLICY TARGET BENCHMARK	669,008	100.0%	100.0%	<b>3.10%</b> 3.01%	<b>0.46%</b> 0.53%	649,062	100.0%	100.0%	<b>4.89%</b> 4.03%	618,868	100.0%	100.0%	<b>1.78%</b> 1.39%	<b>10.06%</b> 8.65%	<b>8.77%</b> 8.44%	<b>3.02%</b> 3.48%	N/A

NOTE: Monthly returns and market values are preliminary and subject to change.